

# Architecting for Digital Disruption

O'Reilly Software Architecture, New York

February 28, 2018

# Joel Crabb

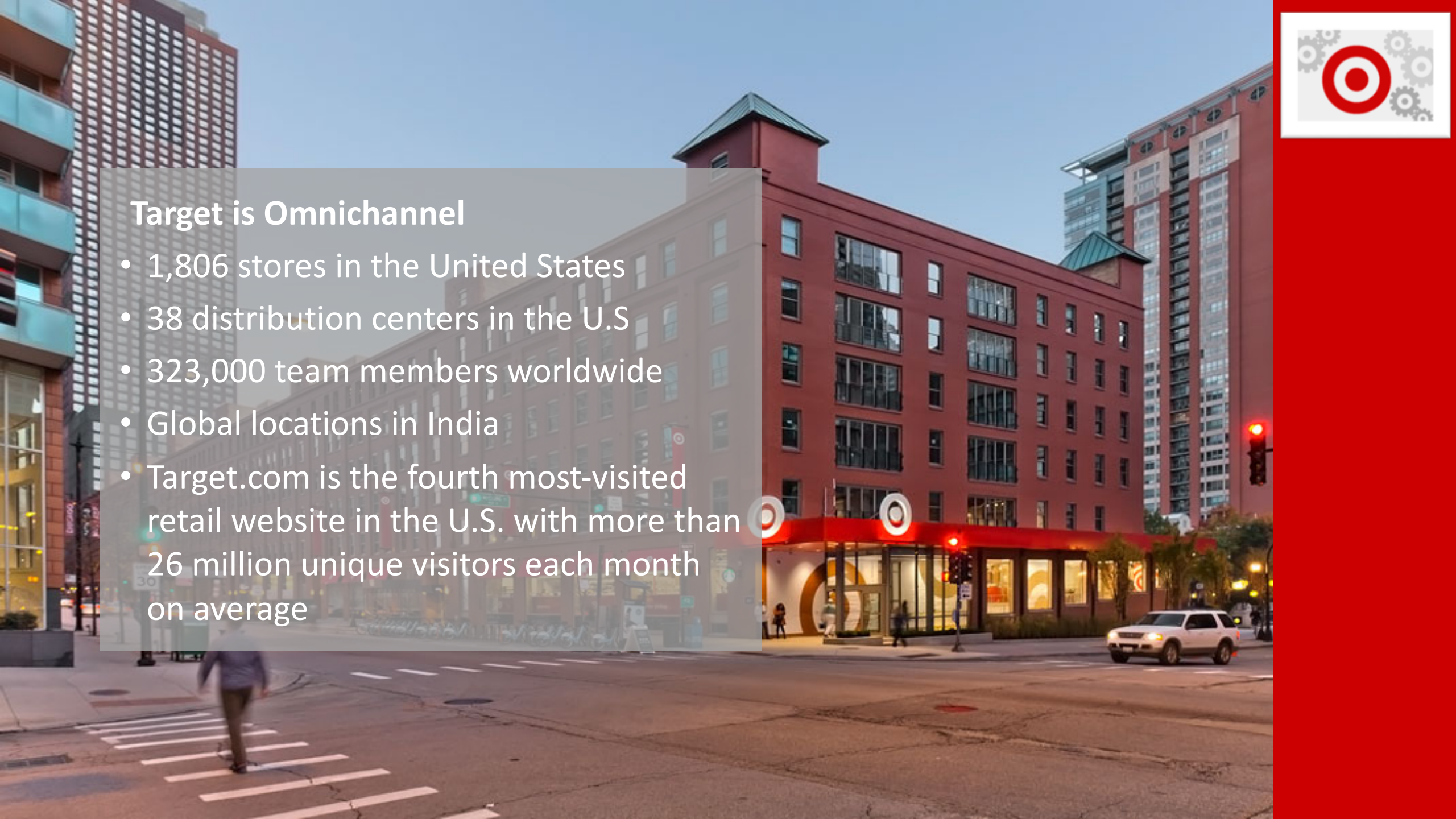
VP, Architecture and Chief Architect  
Target





## Target is Omnichannel

- 1,806 stores in the United States
- 38 distribution centers in the U.S
- 323,000 team members worldwide
- Global locations in India
- Target.com is the fourth most-visited retail website in the U.S. with more than 26 million unique visitors each month on average



# Transforming Big Box Retail to Digital Omnichannel Retail



# Enterprise Architecture

# Digital Disruption



[categories](#) ▾

[deals](#) ▾

[my account](#) ▾  
hello, Joel

[3 items](#)

meet two of our newest brands, only at Target



A New Day



Goodfellow & Co

a · n · d  
e a  
w y ?

Expert Service. Unbeatable Price.

W



free shipping



PRODUCTS BRANDS DEALS SERVICES

Best Buy › Customer Service › Help

**FREE SHIPPING**



# 2010: Pre-Digital Thinking

## Does My Order Qualify for Free Shipping?

Orders \$35 and up\* ship right to your door for free. Qualifying items will display in your Cart, along with an estimated date of arrival.

[See additional shipping options ›](#)

September 12, 2001

# Amazon and Target Forge E-tail Partnership

<http://www.ecommercetimes.com/story/13470.html>

*By Keith Regan*

*Sep 12, 2001 9:26 AM PT*

August 24, 2011

## Target (finally) parts ways with Amazon, but retailer's new site sputters at launch

**GeekWire**

BY **JOHN COOK** on August 24, 2011 at 10:47 am

<https://www.geekwire.com/2011/target-finally-parts-ways-amazoncom-retailers-web-site-launch-starts-outage/>





“At Starbucks, I had one architect, everyone else was engineers.”

Stephen Gillette, 2012

**What is the business value of  
architecture in digital companies?**



categories ▾

deals ▾

Q search

my account ▾  
hello, Joel

2 items

# Target Black Friday

Target / Target Black Friday (38)

## We just couldn't wait!

Check out our **Black Friday** ad to see all the deals right now.

Black Friday ad

**Ready. Set. Save!**

100s of doorbusters  
1000s of deals  
while quantities last

Free shipping on everything!

Shop deals all weekend at Target.com Free shipping on everything!

4K UHD

55" 4K UHD Smart LED TV

Only at Target

Free shipping on everything!

Free Google Home Mini

Free Xbox One S console



**At Holiday:**

**4<sup>th</sup> Highest scaling  
ecommerce site**

**Millions of concurrent  
users**

**2s response times**



(from Feb 19, 2017 to Feb 18, 2018) (in millions of visits per day  
(7-day moving averages))

Source: Wolfram Alpha

In a typical month:  
1000 deployments  
100 new features  
Zero planned downtime



# 2017天猫双11全球狂欢节

双11全球狂欢节  
GLOBAL SHOPPING FESTIVAL 2017

24:00:00

2017.11.11

Global Shopping Festival GMV is ¥ 168.2 Bn

1682 亿



Singles' Day  
Alibaba Stats  
11/11/2017

\$5B in 15 min  
\$5.5M/sec  
\$25B total  
~82% Mobile  
12 minutes

The boundary between  
offline and online  
commerce disappears  
as we focus on fulfilling  
the personalized needs  
of each customer.

~ Jack Ma, 2017



# The big architecture era is over

Digital is about:

- Personalized value
- Speed to market
- Constant change
- Instant competition



**Digital native  
companies do not  
have Enterprise  
Architecture**

The Netflix logo, consisting of the word "NETFLIX" in a bold, red, sans-serif font, set against a black rectangular background.The Amazon Jobs logo, featuring the word "amazon" in white and "jobs" in orange, with the Amazon smile arrow below "amazon", all on a dark blue rectangular background.The Facebook logo, consisting of the word "facebook" in a white, lowercase, sans-serif font, set against a blue rectangular background.



<https://www.facebook.com/careers/life/>



# What's EA?

**What's  
happening to  
EA?**

**EA is being  
disintermediated**

# Security Architecture?



# Infrastructure Architecture?



# Application Architecture?



code with target

```
<p class="intro"> We're looking for developers who like to so  
Try at least one challenge to unlock the contact form.* </p>
```

```
<!-- choose a challenge -->
```

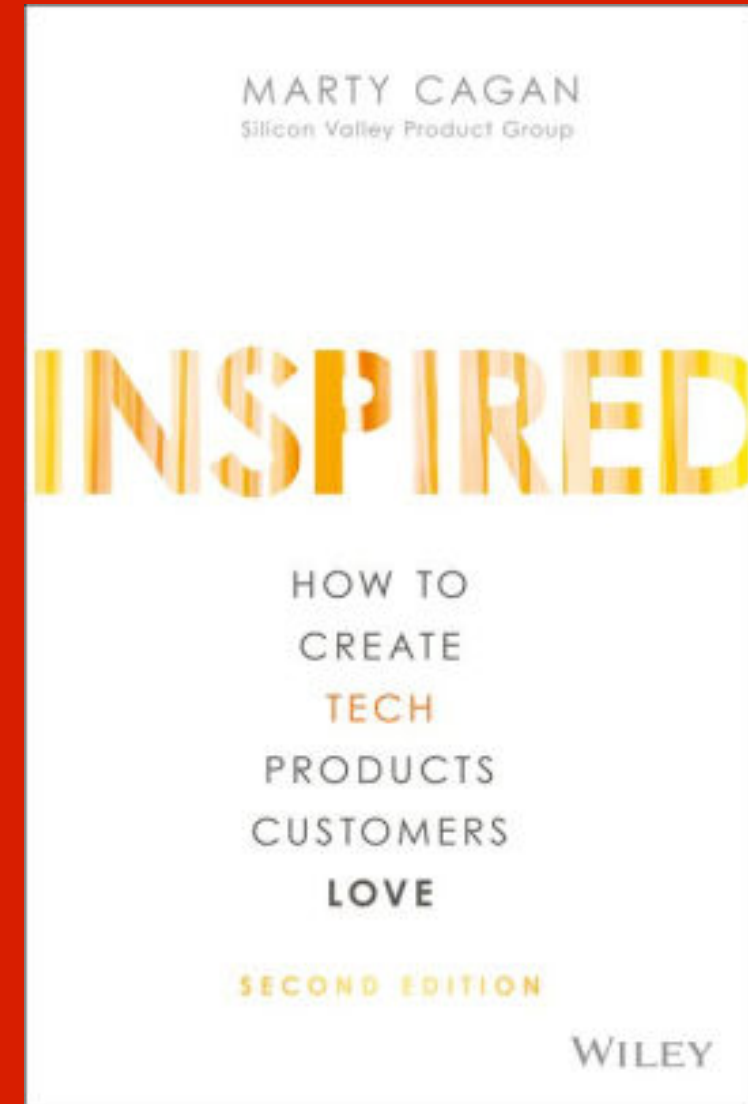
```
<div class="challenge-descriptions">  
  <p> Rock, Paper, Scissors: This challenge is simple—we'll  
  <p> Hello, Android: There's more than what meets the eye.  
  <p> Aisle Maze: See if you can make this a quick trip to t  
  <p> Data Dive: Dig deep into some data—bring your best piv  
  to the table. </p>  
  <p> The Scrambler: Secode, darse, pilter, and fort. </p>  
  <p> iOS Master: Another day, another acronym...or is it? <  
  <p> Hacked: We've noticed some suspicious behavior on one  
  out. </p>  
</div>
```

# Data Architecture?



**Chief Data Officer**

# Business Architecture?



# Product Management



**And EA why?**



**Option 1:**

**Holistic  
Enterprise  
Oversight**

## Option 2:

# Architecture Supported Engineering

Technology strategy

Engineering culture

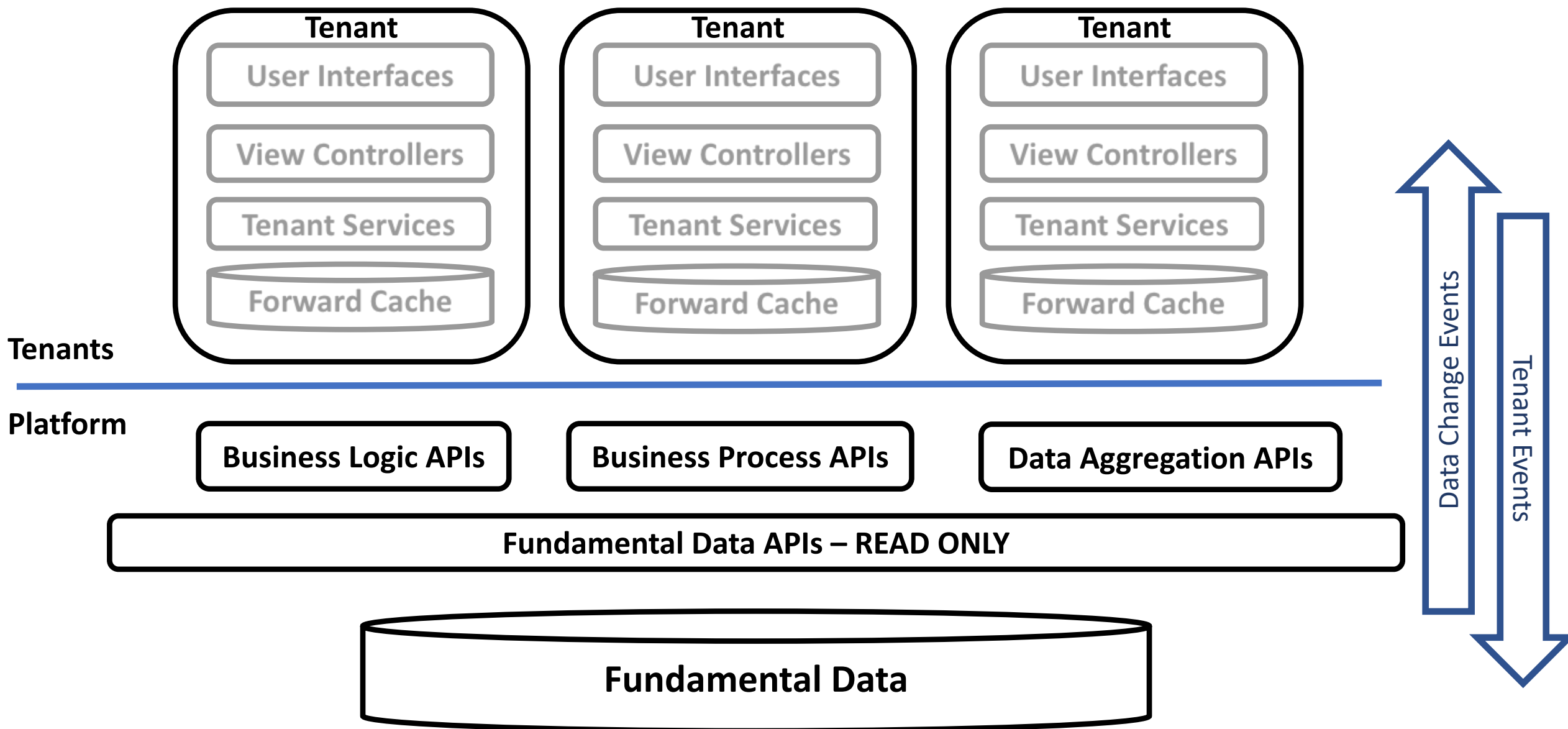
Chaos management

# Enterprise Technology Strategy



**Relevant architecture teams ensure engineering teams can quickly take advantage of great ideas**

**Provide an enterprise-wide  
architecture vision**



# Generic Platform Architecture

# Complete Platform

# Engineering Culture



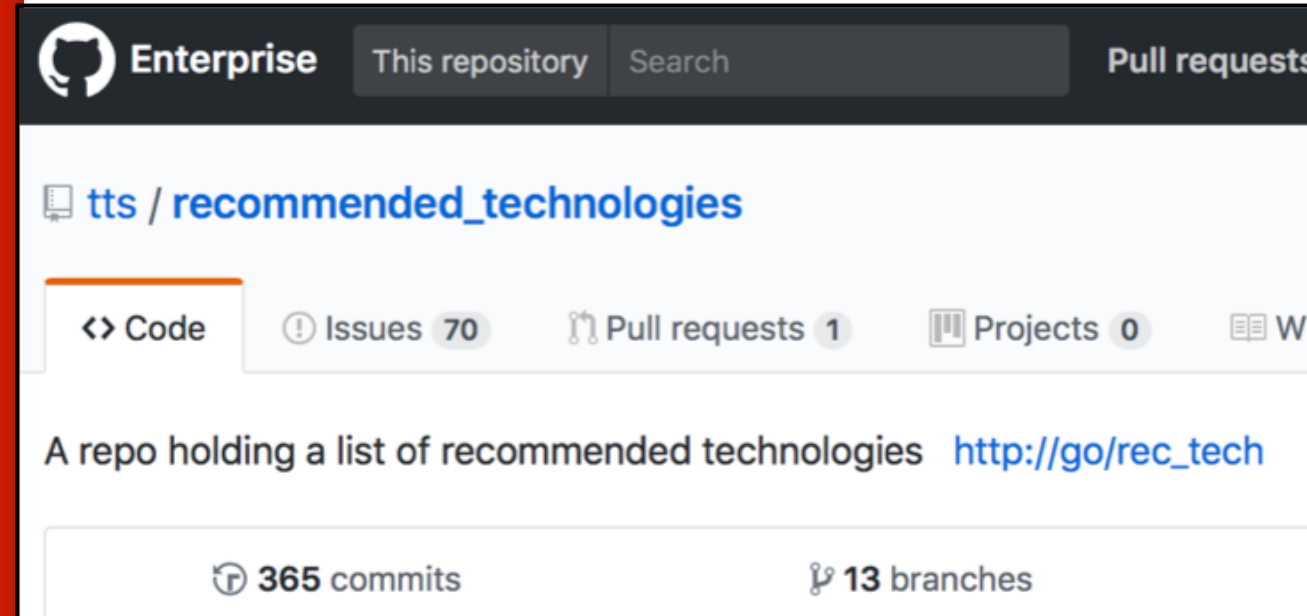


# Forget Governance

“How could someone go build these things in a **few days**, yet it’s gonna take the student government **two years** to build an online face book.”

~ Mark Zuckerberg, 2017 interview with Reid Hoffman

# Let Engineers Write Standards



# Automatically Measure Compliance



# Chaos Management



**“We manage right on the edge of chaos.”**

Reed Hastings, CEO, Netflix

Interview with Walter Isaacson, 2017

# **Be Comfortable with Change**

Engineering moves  
faster than you can track

Ideas spin up and shut  
down in weeks

Technologies are rapidly  
adopted and discarded

**And EA why?**

# Architecture's Purpose in the Digital World

Create the environment where great ideas win by getting them to production quickly.





# **Digital Architecture Rules**

Speed before Cost

Build before Buy

Try before Plan

# Establish a Language of Engineering



# Get Results

“I am like an EA fan boy so getting to submit a PR to a repo like this, its a reward in and of itself!”

~ Actual Target Engineer

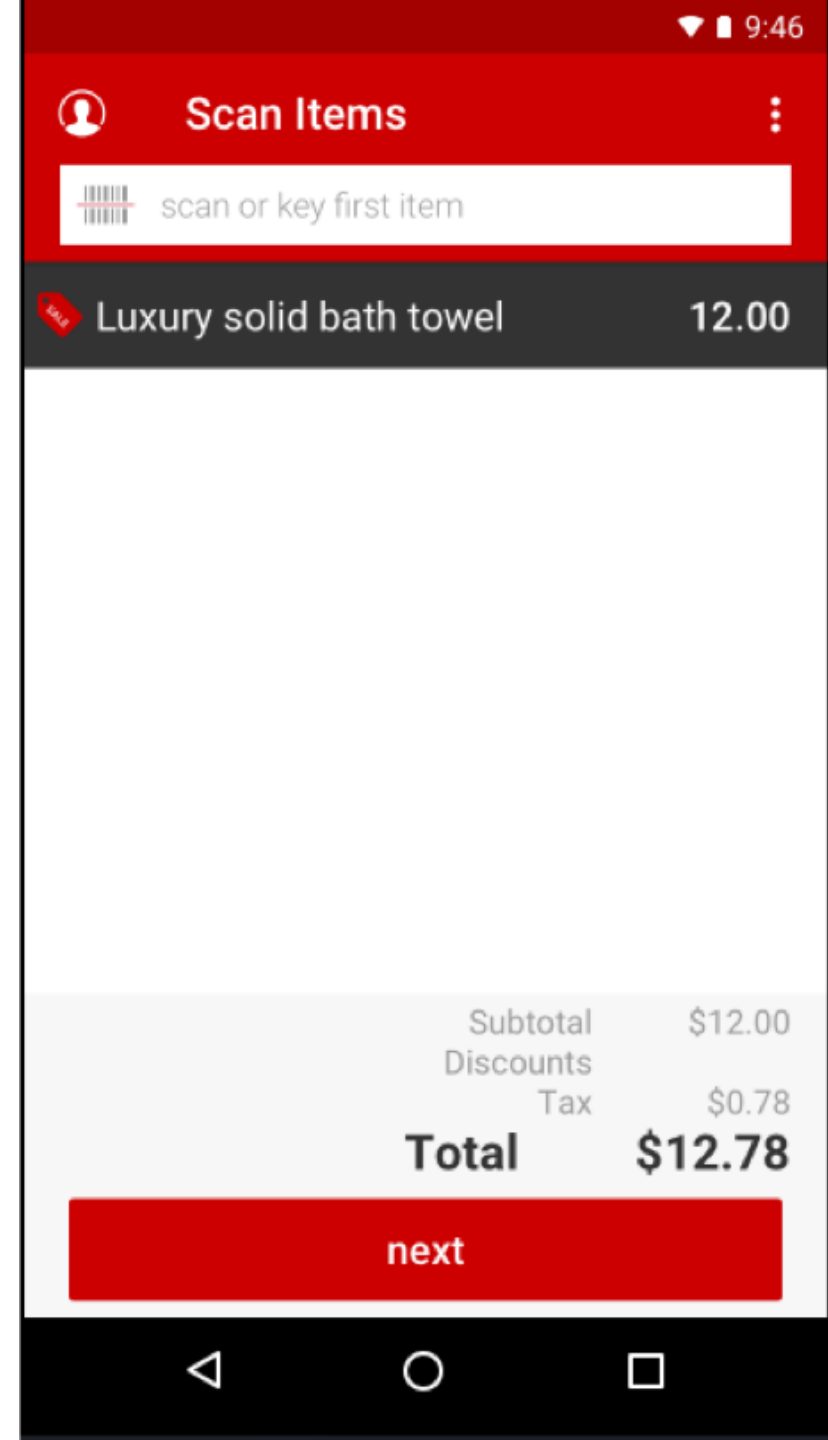
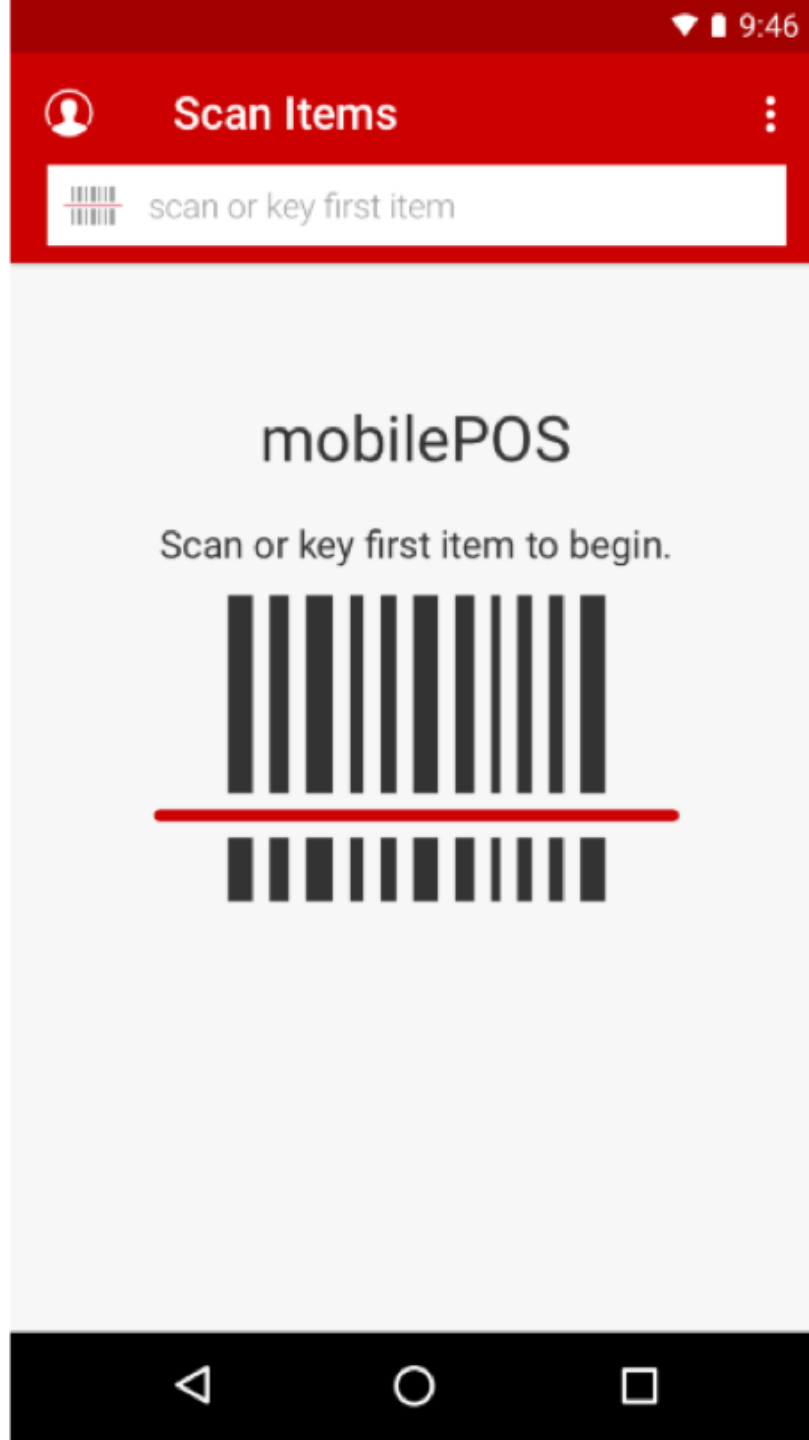
**Great Results!**

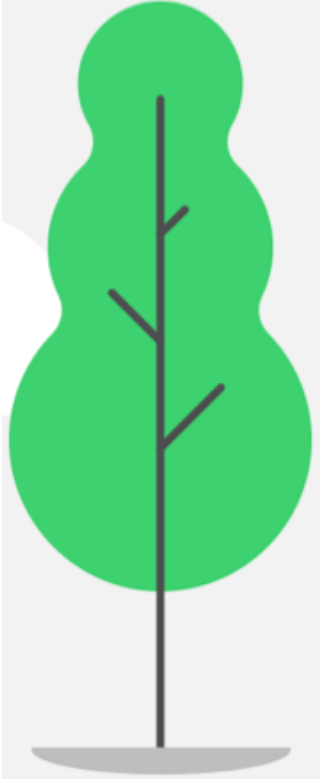
“EA is finally working for us, not against us!”

~ Actual Target IT VP



mobilePOS





drive up

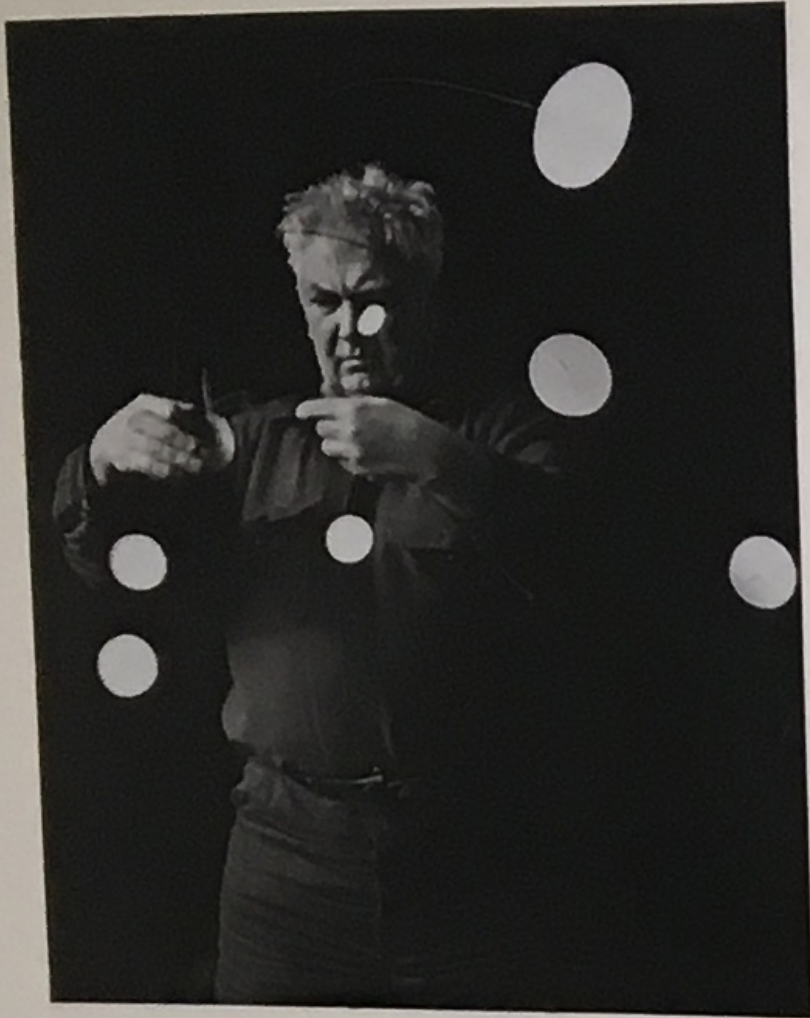


drive up



# Code always wins!





Alexander Calder

## Alexander Calder, 1962

@Copyright 2018 Target Corp.

The universe is real, but  
you can't see it.

You have to imagine it.

Once you imagine it,  
you can be realistic  
about producing it.